



REPORT OF THE GOVERNANCE COMMITTEE

AUDIT AND PENSIONS COMMITTEES – revisions to terms of reference

The Committee was advised that the Pensions Committee had considered the outcome of the Annual review of the Statement of Investment Principles and undertaken a review of its Governance Compliance Statement. There was concern that not all members of that Committee had received suitable training. Members also expressed the view that named substitute members should be trained to the same level. To encourage all members to avail themselves of the training opportunities, the Pensions Committee had recommended that its Terms of Reference be amended.

The Pensions Committee is expected to conform to the “Myners Principles”, which are set out in the Appendix to this report.

Whilst reviewing its Governance Compliance Statement the Pensions Committee also considered the current duties and terms of reference on the appointment of advisors and felt that these needed amendment.

The Audit Committee had also given consideration to the need to ensure all Members of that Committee, and named substitutes, should be adequately trained.

The Committee **RECOMMENDS** to Council that:

1. Part 3 of the Constitution, paragraph 1.2 Functions delegated to general council committees be **amended** as follows:
 - a. **Advisers and Investment managers**
To “Authorise staff to invite tenders and to award contracts to actuaries, advisers and fund managers and in respect of other related investment matters

To appoint and review the performance of advisers and investment managers for pension fund investments.”
2. Part 4 of the Constitution, Paragraph 12 **Pensions Committee amended** to read:
 - (a) The bodies that are Scheduled or Admitted Bodies of the Havering Pensions Fund for the purposes of the Local Government Pensions Scheme are entitled between them to nominate a representative who shall be co-opted to serve on the Committee with voting rights.

3. Part 4, section 3, of the constitution, Committee Procedure Rules paragraph 17 '**Training and continuity of membership of certain committees**', sub paragraphs (a) and (c) be amended by the addition of the following sentence at the end of both paragraphs "If a member does not undertake the required training within six months of appointment then that member shall not partake in the decision making of the Committee until their training has been completed" and at the end of paragraph (c): " Non-nominated members may not act as substitutes."